R E P O R T R E S U M E S

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LEAVE POLICIES AND PRACTICES REPORTED BY CALIFORNIA SCHOOL DISTRICTS 1966-1967.

BY- GORDON, GARFORD G.
CALIFORNIA TEACHERS ASSN., BURLINGAME

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WHILE CALIFORNIA SCHOOL DISTRICTS MAY GRANT LEAVES FOR PURPOSES SPECIFIED IN THE EDUCATION CODE, THEY ARE ALSO AUTHORIZED TO GRANT LEAVES FOR OTHER REASONS. THE RESEARCH DEPARTMENT OF THE CALIFORNIA TEACHERS ASSOCIATION AND THE CALIFORNIA ASSOCIATION OF SCHOOL ADMINISTRATORS CONDUCTED A SURVEY OF DISTRICT POLICIES AND PRACTICES IN SELECTED PERSONNEL MATTERS. REPORTS OF LEAVE POLICIES AND PARCTICES ARE ARRANGED BY SCHOOL DISTRICT SIZE AND INCLUDE LEAVES FOR (1) PERSONAL MATTERS, (2) EMERGENCIES, (3) MATERNITY, (4) PATERNITY, (5) RELIGIOUS OBSERVANCES, (6) CHILD CARE, (7) COURT APPEARANCE, AND (8) POLITICAL OFFICE. POLICIES OF INDIVIDUAL DISTRICTS ARE IDENTIFIED. (WO)

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CALIFORNIA TEACHERS ASSOCIATION RESEARCH STAFF

GARFORD G. GORDON
Research Executive

HAL R. WEATHERBE
Assistant Research Executive

DONALD P. GLASER
Research Associate

CEDRIC SHEERER
Computer Consultant

LOUISE HINDMAN
Senior Data Processing Technician

BONNIE REMAY
Data Processing Technician

DORMILEE TASSOS
Data Processing Technician

MARY SUE ROSADO
Data Processing Technician

EMOGENE BOWLING
Secretary

JUNE DOWTY
Secretary

ANNE PROTOPOPOFF
Librarian

LOIS WING
Assistant Librarian

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LEAVE POLICIES AND PRACTICES

Reported by

CALIFORNIA SCHOOL DISTRICTS
1966-1967

Sponsored by

Research Department
CALIFORNIA TEACHERS ASSOCIATION

and the

CALIFORNIA ASSOCIATION OF SCHOOL ADMINISTRATORS

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INTRODUCTION

LEAVES OF ABSENCE. A leave of absence is an authorization for an employee to be absent from his duties without abandoning his position and losing his tenure, seniority, and right to return to it or to an equivalent position. Employees may be absent without leave and the employer may consent to this as a *fait accompli*. Once the employee has been allowed to return to work, the district or other employer cannot treat the employee as having resigned. However, such condoned absences without leave can be considered to be instances of refusal to obey reasonable rules and regulations--namely, to observe the school schedule and calendar. Frequent absence without leave could be considered cause for dismissal under provisions of the tenure law.

The greatest interest is usually shown in those leaves for which some part or all of the employee's salary is paid. However, it is obvious from the considerations of the preceding paragraph that all leaves are important, whether compensated or not.

AUTHORITY TO GRANT LEAVES. Some leave policies are governed by the Education Code. These will be found in Sections 13454 to 13470 of the Code. However, Section 13454 reads in part, ". . . that express authorization or requirement [for granting a leave] does not deprive the governing board of the power to grant leaves of absence with or without pay to such employees for other purposes or for other periods of time. . ." It is the policies adopted by boards upon the authority granted in this Section which are the subject of this Research Bulletin.

The authorization of Section 13454 not only permits boards to grant leaves for purposes or conditions not covered in other Code Sections, it also permits boards to grant leaves required by the Code for additional periods of time or for conditions additional to those covered in the Code. It also permits districts to pay more salary than required by the Code, or to pay salary where none is mandated to be paid.

THIS REPORT--SOURCES OF INFORMATION. In the Spring of 1967 a survey of district policies and practices in selected personnel matters was made by the Research Department with the joint sponsorship of the California Association of School Administrators. Responses were received from 746 districts representing 94.3 percent of the average daily attendance of the State.

THIS REPORT--ORGANIZATION. The first part of the Bulletin contains a summary of the data obtained from the survey. To permit comparison of policies of districts of similar size and complexity, data are reported for three district size ranges as determined by a.d.a. These are:

10,000 a.d.a. and over	91 districts reporting
1,000 to 9,999 a.d.a.	383 districts reporting
Under 1,000 a.d.a.	272 districts reporting

In order that leave policies may also be studied on a regional basis, the appendices contain the individual policies and practices of districts grouped by CTA Sections. Where possible the actual number of days of leave granted is indicated. In other cases an "x" appears showing the district grants this particular kind of leave but did not indicate the specific number of days granted. Districts not listed either did not respond to the Survey of Selected Personnel Policies and Practices, or else indicated they had no policies on any of the types of leave covered in the Report.

T A B L E O F C O N T E N T S

SUMMARY OF LEAVE POLICIES AND PRACTICES REPORTED BY CALIFORNIA SCHOOL DISTRICTS

	Page
Districts 10,000 and Over A.D.A. - - - - - - - - - - - - -	1
Districts 1,000 to 9,999 A.D.A. - - - - - - - - - - - - - -	2
Districts under 1,000 A.D.A. - - - - - - - - - - - - - - - -	3
Maternity Leave Prior to Birth - - - - - - - - - - - - - - -	4
Maternity Leave After Birth- - - - - - - - - - - - - - - - -	5

A P P E N D I C E S

LEAVE POLICIES AND PRACTICES REPORTED BY INDIVIDUAL CALIFORNIA SCHOOL DISTRICTS

1.0	BAY SECTION	
1.1	Personal Leave - - - - - - - - - - - - - - - - -	8
1.2	Emergency Leave - - - - - - - - - - - - - - - - -	9
1.3	Paternity Leave - - - - - - - - - - - - - - - - -	11
1.4	Religious Leave - - - - - - - - - - - - - - - - -	12
1.5	Child Care Leave - - - - - - - - - - - - - - - - -	13
1.6	Court Appearance Leave - - - - - - - - - - - - -	14
1.7	Political Office Leave - - - - - - - - - - - - -	15
1.8	Leave for Professional Activities - - - - - - -	16
2.0	CENTRAL SECTION	
2.1	Personal Leave - - - - - - - - - - - - - - - - - -	20
2.2	Emergency Leave - - - - - - - - - - - - - - - - -	21
2.3	Paternity Leave - - - - - - - - - - - - - - - - -	22
2.4	Religious Leave - - - - - - - - - - - - - - - - -	23
2.5	Child Care Leave - - - - - - - - - - - - - - - -	23
2.6	Court Appearance Leave - - - - - - - - - - - - -	24
2.7	Political Office Leave - - - - - - - - - - - - -	25
2.8	Leave for Professional Activities - - - - - - -	26

Page

3.0 CENTRAL COAST SECTION

3.1 Personal Leave- - - - - - - - - - - - - - - - - 28
3.2 Emergency Leave- - - - - - - - - - - - - - - - - 28
3.3 Paternity Leave - - - - - - - - - - - - - - - - 28
3.4 Religious Leave - - - - - - - - - - - - - - - - 29
3.5 Child Care Leave - - - - - - - - - - - - - - - - 29
3.6 Court Appearance Leave - - - - - - - - - - - - - 29
3.7 Political Office Leave - - - - - - - - - - - - - 29
3.8 Leave for Professional Activities - - - - - - -- 30

4.0 NORTH COAST SECTION

4.1 Personal Leave - - - - - - - - - - - - - - - - - 31
4.2 Emergency Leave - - - - - - - - - - - - - - - - 31
4.3 Paternity Leave - - - - - - - - - - - - - - - - 31
4.4 Religious Leave - - - - - - - - - - - - - - - - 32
4.5 Child Care Leave - - - - - - - - - - - - - - - - 32
4.6 Court Appearance Leave - - - - - - - - - - - - - 32
4.8 Leave for Professional Activities - - - - - - -- 33

5.0 NORTHERN SECTION

5.1 Personal Leave - - - - - - - - - - - - - - - - - 34
5.2 Emergency Leave - - - - - - - - - - - - - - - - - 34
5.3 Paternity Leave - - - - - - - - - - - - - - - - - 35
5.4 Religious Leave - - - - - - - - - - - - - - - - - 36
5.5 Child Care Leave - - - - - - - - - - - - - - - - 36
5.6 Court Appearance Leave - - - - - - - - - - - - - 37
5.7 Political Office Leave - - - - - - - - - - - - - 38
5.8 Leave for Professional Activities - - - - - - - - 39

6.0 SOUTHERN SECTION

6.1 Personal Leave - - - - - - - - - - - - - - - - - 41
6.2 Emergency Leave - - - - - - - - - - - - - - - - - 42
6.3 Paternity Leave - - - - - - - - - - - - - - - - - 45
6.4 Religious Leave - - - - - - - - - - - - - - - - - 46
6.5 Child Care Leave - - - - - - - - - - - - - - - - - 47
6.6 Court Appearance Leave - - - - - - - - - - - - - 48
6.7 Political Office Leave - - - - - - - - - - - - - 49
6.8 Leave for Professional Activities - - - - - - -- 51

TABLE I

SUMMARY OF LEAVE POLICIES AND PRACTICES
Reported by
CALIFORNIA SCHOOL DISTRICTS

(Districts 10,000 ADA and Over)

TYPE OF LEAVE	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Personal	21	23.0	10	11.0	37	40.7
Emergency	69	75.8	6	6.6	2	2.2
Paternity	40	44.0	3	3.3	6	6.6
Religious	20	22.0	5	5.5	20	22.0
Child Care	11	12.1	4	4.4	20	22.0
Court Appearance	47	51.7	1	1.1	5	5.5
Political Office	1	1.1	1	1.1	19	20.9

*Based on a total of 91 districts reporting

TABLE II

DISTRICT POLICIES ON LEAVE FOR PROFESSIONAL
MEETINGS AND ACTIVITIES

(As Reported for Given Personnel Categories by Districts 10,000 ADA and Over)

PERSONNEL CATEGORY	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Central Admin.	32	35.2	1	1.1	1	1.1
Building Principal	28	30.8	2	2.2	1	1.1
Teacher Association President	31	34.1	3	3.3	5	5.5
Other Teacher Assn. Officer	28	30.8	2	2.2	2	2.2
Teacher	27	29.7	2	2.2	1	1.1

*Based on a total of 91 districts reporting

TABLE III

PRACTICES IN GRANTING LEAVES

(Districts with 1,000 to 9,999 ADA)

TYPE OF LEAVE	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Personal	92	24.0	30	7.8	104	27.2
Emergency	281	73.4	15	3.9	11	2.9
Paternity	117	30.5	7	1.8	42	11.0
Religious	53	13.8	10	2.6	49	12.8
Child Care	33	8.6	5	1.3	52	13.6
Court Appearance	160	41.8	19	5.0	14	3.7
Political Office	8	2.1	5	1.3	37	9.7

*Based on a total of 272 districts reporting

TABLE IV

PROFESSIONAL MEETINGS AND ACTIVITIES

(As Reported for Given Personnel Categories by Districts 1,000 to 9,999 ADA)

PERSONNEL CATEGORY	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Central Admin.	117	30.5	2	0.5	7	1.8
Building Principal	92	24.0	2	0.5	5	1.3
Teacher Association President	97	25.3	3	0.8	8	2.1
Other Teacher Assn. Officer	79	20.6	4	1.0	10	2.6
Teacher	88	23.0	7	1.8	6	1.6

*Based on a total of 272 districts reporting

TABLE V

PRACTICES IN GRANTING LEAVES

(Districts with Under 1,000 ADA)

TYPE OF LEAVE	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Personal	68	25.0	27	9.9	40	14.7
Emergency	149	54.8	18	6.6	12	4.4
Paternity	40	14.7	11	4.0	27	9.9
Religious	10	3.7	12	4.4	24	8.8
Child Care	6	2.2	11	4.0	21	7.7
Court Appearance	59	21.7	9	3.3	10	3.7
Political Office	1	0.4	7	2.6	17	6.3

*Based on a total of 383 districts reporting

TABLE VI

PROFESSIONAL MEETINGS AND ACTIVITIES

(As Reported for Given Personnel Categories by Districts Under 1,000 ADA)

PERSONNEL CATEGORY	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Central Admin.	55	20.2	3	1.1	4	1.5
Building Principal	45	16.5	1	0.4	6	2.2
Teacher Association President	33	12.1	5	1.8	6	2.2
Other Teacher Assn. Officer	27	9.9	3	1.1	6	2.2
Teacher	47	17.3	4	1.5	5	1.8

*Based on a total of 383 districts reporting

TABLE VII

DISTRICT POLICIES ON MATERNITY LEAVE PRIOR TO BIRTH

REQUIRED LENGTH OF LEAVE	Average Daily Attendance of Districts					
	10,000 & Over		1,000 to 9,999		Under 1,000	
	Number	*Percent	Number	*Percent	Number	*Percent
One Month	4	4.4	5	1.3	5	1.8
Two Months	2	2.2	39	10.2	17	6.3
Three Months	37	40.7	104	27.2	33	12.1
Four Months	13	14.3	41	10.7	11	4.0
Five Months	8	8.8	19	5.0	8	2.9
More than Five Months	2	2.2	8	2.1	9	3.3
Individual Agreement	6	6.6	85	22.2	51	18.8
Other	5	5.5	20	5.2	11	4.0
No Response	14	15.4	62	16.2	127	46.7
TOTAL	91	100.1	383	100.1	272	99.9

*Of districts reporting in designated size range

TABLE VIII

DISTRICT POLICIES ON MATERNITY LEAVE AFTER BIRTH

REQUIRED LENGTH OF LEAVE	Average Daily Attendance of Districts					
	10,000 & Over		1,000 to 9,999		Under 1,000	
	Number	*Percent	Number	*Percent	Number	*Percent
One Month	1	1.1	14	3.7	14	5.1
Two Months	15	16.5	45	11.7	15	5.5
Three Months	28	30.8	54	14.1	15	5.5
Four Months	1	1.1	9	2.3	2	0.7
Five Months	0	0.0	1	0.3	3	1.1
More than Five Months	9	9.9	22	5.7	9	3.3
Individual Agreement	8	8.8	122	31.9	71	26.1
Other	14	15.4	44	11.5	14	5.1
No Response	15	16.5	72	18.8	129	47.4
TOTAL	91	100.1	383	100.0	272	99.9

*Of districts reporting in designated size range

A P P E N D I C E S

LEAVE POLICIES AND PRACTICES

Reported by

INDIVIDUAL CALIFORNIA SCHOOL DISTRICTS

1.0 BAY SECTION

1.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

1.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Albany Unified	x	Napa Junior College	10
Bayshore	1	New Haven Unified	3
Belmont	3	Newark Unified	2
Bennett Valley	1	Novato Unified	6
Berkeley Unified	2	Oak Grove (Santa Clara Co.)	5
Brentwood	1	Oakland Unified	1
Cabrillo Unified	9	Reed	5
Ceres Unified	6	Rio Vista	3
Eastside High	6	Ripon	6
Fairfax (Marin County)	6	Ross	10
Foothill College	3	St. Helena Unified	2
Fremont High	6	Salida	3
Kentfield	2	San Anselmo	6
Knightsen	3	Jan Jose JC	x
Konocti Unified	10	San Leandro Unified	6
Linden Unified	6	San Ramon Valley Unif.	x
Los Altos	3	Santa Clara Unified	x
Los Gatos	3	Sonoma JC	3
Los Gatos High	5	Saratoga	3
Mill Valley	6	Summerville High	3
Milpitas	6	Sunnyvale	x
Moraga	3	Turlock Elem. & High	6
Mount Pleasant	3	Upper Lake High	10
Mt. View (Santa Clara Co.)	3	Vacaville Unified	3
Mt.View-Los Altos High	3	Woods	3
Murray	6		

1.12 WITH PART PAY

Analy High	x	Healdsburg High	x
Brisbane	x	Hickman	x
Burlingame	3	Hughson	3
Columbia (Tuolumne Co.)	x	Las Lomitas	x
Dixie	x	Middletown Unified	x
Emery Unified	x	Old Adobe	x
Empire	x	Pittsburg Unified	x
Healdsburg	x	Redwood City	x

1.0 BAY SECTION

1.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

1.12 WITH PART PAY (Continued)

San Joaquin Delta JC	x
San Jose Unified	5
San Leandro Unified	5
South County JC	3
Tracy Elem. & High	x
Windsor	x
Woodside	x

1.13 Without Pay

Alameda Unified	x
Alum Rock	x
Antioch Unified	x
Bennett Valley	5
Cambrian	6
Campbell	x
Campbell High	x
Cupertino	x
Evergreen (Santa Clara Co)	x
Fairfield	3
Fremont Unified	x
Gilroy Unified	1
Hayward Unified	x
Jamestown	60
Jefferson (San Joaquin Co.)	x
Jefferson High	x
Laguna-Salada	x
Lincoln Unified	x
Los Altos	3
Martinez Unified	30
Millbrae	x
Modesto Elem. & High	1 Yr.
Moreland	x
Mount Diablo Unified	x
Orinda	x
Piner-Olivet	x
Rincon Valley	x
San Francisco Unified	x
San Francisco JC	x
San Lorenzo Unified	x
San Mateo	x
San Mateo JC	x
San Rafael Elem. & High	x
Solano College	2
Stockton Unified	x
Sylvan	x
Tamalpais High	x
Twain Harte-Long Barn	5
Vallejo Unified	x
Walnut Creek	x

1.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

1.21 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Acalanes High	2
Alameda Unified	x
Albany Unified	x
Analy High	3
Antioch Unified	2
Bayshore	3
Bennett Valley	3
Berkeley Unified	6
Berryessa	6
Brentwood	11
Burlingame	6
Cabrillo Unified	6
Campbell High	x
Castro Valley Unified	6

1.0 BAY SECTION

1.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

1.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Ceres Unified	6
Cinnabar	3
Cloverdale	6
Columbia(Tuolumne Co.)	5
Contra Costa JC	6
Cupertino	6
Curtis Creek	3
Dixie	5
Dixon Unified	x
East Side High	6
Elkhorn	10
Emery Unified	x
Empire	x
Fairfax (Marin County)	x
Fairfield	3
Foothill College	10
Fremont Unified	2
Fremont High	6
Gavilan College	2
Gilroy Unified	3
Gratton	10
Gravenstein	x
Hayward Unified	x
Hughson	5
Jamestown	5
Jefferson (San Mateo Co.)	6
Jefferson High	6
Kentfield	2
Knightsen	3
Lafayette(Contra Costa Co.)	x
Laguna-Salada	6
Las Lomitas	6
Liberty High	6
Linden Unified	6
Los Gatos	x
Los Gatos High	3
Manteca	6
Marin JC	x
Martinez Unified	5
Middletown Unified	10
Mill Valley	10
Millbrae	5
Milpitas	6
Moraga	3
Moreland	6
Mount Pleasant	3
Mt. View(Santa Clara Co.)	3
Murray	6
Napa Valley Unified	6
Napa JC	3
New Haven Unified	6
Novato Unified	10
Oakdale	3
Oakland Unified	3
Orinda	6
Palo Alto Unified	3
Paradise (Stanislaus Co.)	10
Piner-Olivet	3
Pleasanton-Amador	2
Portola Valley	6
Ravenswood	5
Redwood City	6
Reed	5
Riverbank	x
Roseland	3
Ross	3
St. Helena Unified	2
Salida	1
San Anselmo	2
San Bruno	6
San Joaquin Delta JC	6
San Jose JC	6
San Leandro Unified	6
San Mateo	6
San Mateo JC	2
San Rafael Elem. & High	x
Santa Clara Unified	6
Saratoga	3
Sequoia High	3
Solano College	10
Sonoma Valley Unified	6
Sonora	6
Sonora High	3
South County JC	10

1.0 BAY SECTION

1.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

1.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Stockton Unified	x	Vacaville Unified	x
Sunnyvale	x	Vallejo Unified	x
Sylvan	6	Walnut Creek	6
Tamalpais High	3	West Valley JC	2
Tracy Elem. & High	3	Windsor	3
Turlock Elem. & High	6	Woods	3
Twain Harte-Long Barn	3	Woodside	2
Union (Santa Clara Co.)	2	Yosemite JC	3
Upper Lake High	3		

1.22 WITH PART PAY

Benicia Unified	6	Old Adobe	x
Cambrian	3	Pittsburg Unified	x
Campbell	6	Rincon Valley	x
Healdsburg	x	San Lorenzo Unified	x
Healdsburg High	x	Sequoia High	2
Hickman	x	Sonora	6
Modesto Elem. & High	x	Twain Harte-Long Barn	1
Mount Diablo Unified	6	Union (Santa Clara Co.)	4

1.23 WITHOUT PAY

Evergreen (Santa Clara Co.)	x	San Francisco Unified	x
Jefferson(San Joaquin Co.)	x	San Francisco JC	x

1.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

1.31 WITH FULL PAY

Belmont	1	Cinnabar	3
Berkeley Unified	1	Dixie	1
Berryessa	1	Dixon Unified	x
Brentwood	5	East Side High	1
Cambrian	1	Fremont High	3
Campbell	1	Gavilan JC	60
Campbell High	x	Gilroy Unified	1

1.0 BAY SECTION

1.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

1.31 WITH FULL PAY (Continued)

Green Valley	10
Hayward Unified	x
Jefferson High	6
Lincoln Unified	1
Linden Unified	6
Los Gatos	3
Millbrae	1
Moreland	1
Mount Diablo Unified	1
Mount Pleasant	3
Mt. View(Santa Clara Co.)	3
Napa Valley Unified	1
New Haven Unified	x
Oak Grove(Santa Clara Co.)	1
Oakland Unified	1
Rincon Valley	x
Riverbank	x
Ross	1
San Jose JC	x
San Lorenzo Unified	2
Santa Clara Unified	2
Sequoia High	1
Sunnyvale	1
Tamalpais High	3
Turlock Elem. & High	1
Twain Harte-Long Barn	3
Woodside	1

1.32 WITH PART PAY

Antioch Unified	x
Emery Unified	x
Empire	x
Fremont Unified	x
Hughson	3
Middletown Unified	x
Modesto Elem. & High	x
Old Adobe	x
Pittsburg Unified	x

1.33 WITHOUT PAY

Albany Unified	x
Analy High	x
Los Gatos High	x
Moraga	x
Salida	x
San Francisco JC	x
San Rafael Elem. & High	x
Vallejo Unified	x

1.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

1.41 WITH FULL PAY

Alameda Unified	x
Albany Unified	x
Antioch Unified	1
Belmont	3
Berkeley Unified	2
Cambrian	2
Campbell	3
Campbell High	x
Contra Costa JC	x
Dixie	2
East Side High	1
Emery Unified	x
Fairfield	2
Fremont Unified	2
Healdsburg High	x
Hayward Unified	2

1.0 BAY SECTION

1.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

1.41 WITH FULL PAY (Continued)

Jefferson (San Mateo Co.)	x	Oakland Unified	2
Jefferson High	2	Orinda	x
Lafayette(Contra Costa Co.)	x	Ravenswood	2
Laguna-Salada	2	Ross	x
Liberty High	2	San Francisco Unif.	2
Lincoln Unified	2	San Francisco JC	x
Los Gatos	x	San Jose Unified	x
Los Gatos High	2	San Jose JC	3
Marin JC	x	San Leandro Unified	3
Millbrae	2	San Rafael Elem. & High	x
Moreland	3	San Ramon Valley Unif.	3
Mount Diablo Unified	2	Sequoia High	2
Mount Pleasant	3	Stockton Unified	x
Mt.View(Santa Clara Co.)	3	Tamalpais High	2
Murray	x	Union (Santa Clara Co.)	2
Napa Valley Unified	3	Vacaville Unified	x
Napa JC	3		
New Haven Unified	x		

1.42 WITH PART PAY

Analy High	x	Old Adobe	x
Empire	x	Pittsburg Unified	x
Evergreen (Santa Clara Co.)	x	San Joaquin Delta JC	x
Hughson	x	Sunnyvale	x
Middletown Unified	x	Tracy Elem. & High	x
Modesto Elem. & High	x	Windsor	3

1.43 WITHOUT PAY

Alum Rock	x	Salida	x
Berryessa	x	Santa Clara Unified	x
Rincon Valley	x	Vallejo Unified	x

1.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

1.51 WITH FULL PAY

Analy High	3	Milpitas	6
Belmont	3	Mount Pleasant	3
Cupertino	6	Mt.View (Santa Clara Co.)	3
Fremont High	6	New Haven Unified	6
Hayward Unified	x	Ross	1
Jefferson High	x	San Mateo	6
		Turlock Elem. & High	6

1.0 BAY SECTION

1.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

1.52 WITH PART PAY

Alum Rock	x	Modesto Elem.& High	x
Columbia(Tuolumne Co.)	x	Old Adobe	x
East Side High	6	Piner-Olivet	x
Empire	x	Pittsburg Unified	x
Fremont Unified	x	San Leandro Unified	x
Healdsburg	x		

1.53 WITHOUT PAY

Emery Unified	x	Rincon Valley	x
Laguna-Salada	x	Salida	x
Lincoln Unified	x	San Francisco Unified	x
Los Gatos High	x	San Francisco JC	x
Moraga	x	San Rafael Elem. & High	x
Moreland	x	Santa Clara Unified	x
Mount Diablo Unified	x	Vallejo Unified	x

1.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

1.61 WITH FULL PAY

Alameda Unified	x	Dixon Unified	x
Albany Unified	x	East Side High	6
Alum Rock	x	Emery Unified	x
Analy High	3	Empire	x
Antioch Unified	6	Fairfax (Marin Co.)	x
Belmont	3	Fremont Unified	2
Berkeley Unified	x	Fremont High	6
Berryessa	x	Gavilan College	5
Brentwood	1	Gilroy Unified	6
Brisbane	x	Gratton	x
Burlingame	6	Gravenstein	x
Cambrian	x	Healdsburg	x
Campbell	x	Jamestown	x
Campbell High	x	Jefferson(San Joaquin Co.)	x
Ceres Unified	6	Jefferson High	x
Cinnabar	x	Lafayette(Contra Costa Co.)	x
Cloverdale	x	Linden Unified	x
Contra Costa JC	x	Los Gatos	x
Cupertino	6	Los Gatos High	6
Dixie	6	Manteca	6

1.0 BAY SECTION

1.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

1.61 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Marin JC	x	Ripon	6
Millbrae	x	San Anselmo	x
Milpitas	6	San Bruno	6
Moreland	6	San Francisco JC	x
Mount Diablo Unified	x	San Jose JC	x
Mt.View(Santa Clara Co.)	3	San Leandro Unified	6
Mt. View-Los Altos High	x	San Lorenzo Unified	6
Murray	x	San Mateo	6
Napa Valley Unified	6	San Ramon Valley Unified	x
New Haven Unified	6	Sequoia High	2
Novato Unified	x	Sonoma Valley Unified	x
Oakland Unified	x	South County JC	x
Old Adobe	3	Tamalpais High	2
Orinda	x	Turlock Elem. & High	3
Pittsburg Unified	x	Vacaville Unified	x
Portola Valley	2	Vallejo Unified	x
Ravenswood	x	Walnut Creek	6
Reed	5	Windsor	x
Rincon Valley	x		

1.62 WITH PART PAY

Evergreen(Santa Clara Co.)	x	Modesto Elem. & High	x
Hickman	x	San Joaquin Delta JC	x
Hayward Unified	x	San Mateo JC	6
Martinez Unified	x	Sylvan	x
Middletown Unified	x		

1.63 WITHOUT PAY

Oakdale	1	Santa Clara Unified	x
Salida	x	Stockton Unified	x

1.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

1.71 WITH FULL PAY

Cambrian	x	Peralta JC	6
Jefferson High	x	San Bruno	5
Laguna-Salada	6	San Jose JC	18
Palo Alto Unified	x	San Mateo JC	x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alameda Unified	x	x		x	
Albany Unified	x				
Analy High	x	x	x	x	x
Antioch Unified	4	3	2	2	2
Belmont	x	x	x	x	x
Berkeley Unified	x		x	x	
Berryessa	x	x	1	1	1
Burlingame	x	x	x	x	x
Cambrian	x	x	x	x	x
Campbell	x	x	x	x	x
Campbell High	x				
Castro Valley Unified	x	x	x	x	x
Cloverdale		x			x
Columbia-Tuolumne Co.	x	x	3	2	
Contra Costa J. C.	x	x	x	x	x
Cupertino	x	x	x	x	3
Curtis Creek	1		1	1	
Dixie	10	5	3	2	2
Dixon Unified	x	x	x		
Emery Unified	x	x			
Empire	x	x	x	x	x
Evergreen-S. Clara Co.	x	x	x	x	x
Fairfax-Marin Co.	x	x	x	x	x
Fairfield	3	3	3		
Fremont High	x	x	x		x
Gavilan J. C.	x	15	3	3	4
Gilroy Unified	x	x			
Hayward Unified	x	x	x	x	x
Healdsburg	x	x	x	x	x
Healdsburg High	x	x	x	x	x
Hickman	x				
Holt		x			
Jamestown					x
Jefferson-San Joaquin Co.	x		x	x	x
Jefferson-San Mateo Co.					10

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Jefferson High	x	x	x	x	x
Kentfield	x	x	x	x	
Laguna Salada	x	x	x	x	x
Liberty High	x	x	x	x	x
Lincoln Unified	x	x	x	x	
Los Gatos	x	x	x	x	
Los Gatos High	x	x	x		x
Manteca	x		x	x	x
Marin J. C.	x				
Middletown Unified	x				10
Millbrae	x				
Modesto Elem. & High	x	x	x	x	x
Moreland	x	x	x		
Mount Diablo Unified	x	x	x	x	x
Mount Pleasant	x	x	x	x	x
Murray	x	x	x	x	x
Napa Valley Unified	x	x	x		x
New Haven Unified	x	x	x	x	x
Novato Unified	x	x	x	x	x
Oakdale		x	1		x
Oakland Unified	x				10
Orinda	x				
Palo Alto Unified	x		x	x	
Paradise-Stanislaus Co.					10
Peralta J. C.	2	2			x
Piner-Olivet	x	x		x	x
Pittsburg Unified	x				
Reed			3	2	
Rincon Valley			x		
Riverbank	x				
Ross	x		x	x	
Salida	x	x	x	x	x
San Anselmo	2		2	2	
San Francisco Unified	2				
San Francisco J. C.	x	x	x	x	x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
San Joaquin Delta J. C.	x		x		x
San Leandro Unified	x	x	x	x	x
San Mateo	x	x	x	x	x
San Mateo J. C.			x	x	x
San Rafael Elem. & High	x	x	x	x	x
San Ramon Valley Unified	x	x	x	x	x
Sequoia High	x	x	x	x	x
Sonoma Valley Unified	x				
Sunnyvale	x	x	x	x	x
Sylvan	x				
Turlock Elem. & High	x	x	x	x	x
Twain Harte-Long Barn	1				
Upper Lake High					10
Vacaville Unified	x	10	x	x	
Woodside	x	x			x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alameda Unified			x		
East Side High	3				
Fremont Unified		x	x	x	x
Old Adobe			x	x	x
San Anselmo					x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Fairfield	3	3	3		
Gilroy Unified			x		
Lincoln Unified					x
Los Gatos High				x	
Moraga	x				
Napa J. C.	x				
Rincon Valley				x	x
Twain Harte-Long Barn	5				

2.0 CENTRAL SECTION

2.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

2.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alpaugh Unified	10	McKinley-Roosevelt	6
Ballico-Cressey	1	McKittrick	3
Beardsley	6	Midway	3
Buena Vista(Kern Co.)	10	Oro Loma	6
China Lake	x	Planada	1
Chowchilla	6	Porterville	6
Chowchilla High	6	Riverdale High	6
Di Giorgio	10	Selma High	3
Exeter	5	Sierra	3
Fowler Unified	4	Standard	5
Fresno Unified	6	Stone Corral	10
Indian Wells Valley	10	Tranquillity	10
Kings River	2	Tranquillity High	x
Lakeside (Kings County)	5	Visalia Unified	10
Lemoore	3	Washington High	10
Lerdo	10	Winton	2
Liberty(Tulare County)	10	Woodlake High	x
Maple	3		

2.12 WITH PART PAY

Atwater	x	Hope (Tulare)	x
Big Creek	x	Kern High	x
Cantua	x	Kern JC	x
Central (Kings)	3	Lerdo	5 Months
Exeter High	x		

2.13 WITHOUT PAY

Armona	5	Merced JC	x
Burton	x	Monson-Sultana	x
China Lake	x	Oakhurst	x
Clovis Unified	x	Pixley	x
Corcoran Unified	x	Raymond-Knowles	x
Cutler-Orosi Unified	x	Richland	x
Delano High	x	Rockford	x
Dos Palos High	5	Selma	x
Hanford	x	Sun Empire	x
Kings Canyon Unified	x	Tehachapi	x
Lemoore High	x	Tulare	x
Lindsay Unified	x	Tulare High	x
Madera Unified	x	Wasco	x
Maricopa Unified	x	Woodlake	x
Mendota	x		

2.0 CENTRAL SECTION

2.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

2.21 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alpaugh Unified	6
Atwater	6
Ballico-Cressey	1
Bass Lake	5
Beardsley	12
Big Creek	x
Buena Vista (Kern Co.)	10
Central (Kings Co.)	3
Chawanakee	5
Chowchilla	6
Clovis Unified	x
Cutler-Orosi Unified	x
Delano High	3
Di Giorgio	3
Dinuba	3
Dos Palos High	5
Edison	5
Exeter High	5
Fresno Unified	6
Fruitvale	3
General Shafter	3
Hanford	3
Hanford High	5
Hope (Tulare Co.)	20
Indian Wells Valley	3
Kern High	5
Kern JC	5
Kernville	5
Kings Canyon Unified	6
Kings River	3
Kingsburg	x
Kit Carson	3
Lakeside (Kings Co.)	3
Lemoore	3
Lemoore High	x
Lerdo	10
Liberty (Tulare Co.)	10
Lindsay Unified	x
Los Banos Unified	6
Madera Unified	6
Maple	3
Coalinga Unified	3
Maricopa Unified	3
McKinley-Roosevelt	6
McKittrick	15
Merced	2
Merced JC	1
Midway	3
Monson-Sultana	4
Muroc Unified	6
Newman-Gustine Unified	6
Oro Loma	6
Panama	3
Pixley	3
Plainsburg	x
Porterville	2
Porterville High	6
Raymond-Knowles	x
Reef-Sunset	3
Richland	3
Riverdale High	6
Rockford	2
Sanger Unified	6
Selma	6
Selma High	3
Sierra	3
Sierra High	6
State Center JC	6
Stone Corral	3
Strathmore	3
Sun Empire	x
Taft	3
Tehachapi	2
Tranquillity	3
Tranquillity High	x
Tulare	x
Tulare High	3
Visalia Unified	3
Wasco	x
Wasco High	5
Washington High	6
Winton	2
Woodlake	x
Woodlake High	x

2.0 CENTRAL SECTION

2.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

2.22 WITH PART PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Cantua	x	Lerdo	5 Months
Chowchilla High	3	Planada	x

2.23 WITHOUT PAY

Armona	5	Mendota	x
Burton	x	Oakhurst	x
Corcoran Unified	x		

2.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

2.31 WITH FULL PAY

Atwater	x	Liberty (Tulare Co.)	10
Central (Kings County)	1	McKinley-Roosevelt	1
China Lake	x	McKittrick	15
Chowchilla High	1	Merced High	1
Clovis Unified	x	Midway	3
Delano High	3	Monson-Sultana	1
Fowler Unified	1	Newman-Gustine Unified	6
Hanford High	5	Plainsburg	x
Hope (Tulare County)	20	Porterville	2
Kernville	3	Reef-Sunset	3
Kingsburg	1	Sanger Unified	1
Lemoore High	x	Taft	1
Lerdo	10	Tranquillity High	x

2.32 WITH PART PAY

Cantua	x	Planada	x
Lerdo	5 Months		

2.33 WITHOUT PAY

Armona	1		
Burton	x	Maricopa Unified	x
China Lake	x	Merced JC	x
Beardsley	12 Mos.	Raymond-Knowles	x
Corcoran Unified	x	Rockford	x
Delano High	x	Sun Empire	x
Dos Palos High	1	Tehachapi	x
Fairfax (Kern Co.)	x	Tulare	x
Kings Canyon Unified	x	Tulare High	x
Lemoore	30	Wasco	x
Lindsay Unified	x	Woodlake	x

2.0 CENTRAL SECTION

2.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

2.41 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

China Lake	x	Monson-Sultana	x
Kings Canyon Unified	2	Newman-Gustine Unified	6
Lemoore High	x	Porterville	5
Lerdo	10	Porterville High	6
Lindsay Unified	x	Tranquillity High	x
McKinley-Roosevelt	1	Wasco High	2

2.42 WITH PART PAY

Atwater	x	Lerdo	5 Months
Cantua	x	Planada	x
Chowchilla	x		

2.43 WITHOUT PAY

Burton	x	Raymond Knowles	x
China Lake	x	Rockford	x
Clovis Unified	x	Sun Empire	x
Corcoran Unified	x	Tehachapi	x
Cutler-Orosi Unified	x	Tulare	x
Dos Palos High	1	Wasco	x
Maricopa Unified	x	Woodlake High	x
Mendota	x	Delano High	x
Merced JC	x		

2.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

2.51 WITH FULL PAY

Atwater	x	Hope (Tulare Co.)	20
Beardsley	12	Lemoore	3
Central (Kings Co.)	3	Lemoore High	x
China Lake	x	Lerdo	10
Delano High	x	Newman-Gustine Unified	6
Hanford High	5	Porterville	2

2.52 WITH PART PAY

Cantua	x	Lerdo	5 Months
Chowchilla	x	Planada	x

2.0 CENTRAL SECTION

2.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

2.53 WITHOUT PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Burton	x	Merced JC	x
China Lake	x	Raymond-Knowles	x
Clovis Unified	x	Rockford	x
Corcoran Unified	x	Sun Empire	x
Cutler-Orosi Unified	x	Tulare	x
Dos Palos High	1	Wasco	x
Lindsay Unified	x	Woodlake	x
Maricopa Unified	x		

2.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

2.61 WITH FULL PAY

Alpaugh Unified	x	Oakhurst	x
Atwater	x	Oro Loma	6
Bass Lake	x	Pixley	x
Beardsley	6	Plainsburg	x
Big Creek	x	Planada	x
Clovis Unified	x	Richland	x
Coalinga Unified	x	Riverdale High	2
Corcoran Unified	x	Sanger Unified	6
Delano High	x	Selma	x
Dinuba	6	Sierra High	6
Dos Palos High	1	Standard	x
Hanford High	5	Strathmore High	5
Hope (Tulare County)	20	Sun Empire	x
Kings River	2	Taft	x
Lemoore High	x	Tehachapi	2
Lerdo	10	Tranquillity High	x
Lindsay Unified	x	Tulare	x
Maple	x	Wasco	x
McKinley-Roosevelt	6	Washington High	6
Mendota	x	Winton	2
Monson-Sultana	1	Woodlake	x
Newman-Gustine Unified	6	Woodlake High	x

2.62 WITH PART PAY

Cantua	x	Kings Canyon Unified	x
Chowchilla	x	Lemoore	x
Exeter High	x	Lerdo	5 Months
Kern High	x	Rockford	x

2.0 CENTRAL SECTION

2.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

2.63 WITHOUT PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Burton	x
Cutler-Orosi Unified	x
Maricopa Unified	x
Merced JC	x
Raymond-Knowles	x

2.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

2.71 WITH FULL PAY

Lemoore	x
Lerdo	10

2.72 WITH PART PAY

Cantua	x
Tranquillity High	x

2.73 WITHOUT PAY

Burton	x
Cutler-Orosi Unified	x
Delano High	x
Raymond-Knowles	x
Lemoore High	x
Lindsay Unified	x
Maricopa Unified	x
Tehachapi	x

2.0 CENTRAL SECTION

2.8 PROFESSIONAL ACTIVITIES

2.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alpaugh Unified	x				x
Atwater	x	x	x	x	x
Bass Lake	x	10	x	x	10
Beardsley	x	12	x	x	
Big Creek	x	x			x
Burton	x	x	x	x	
Central High	x				
Chowchilla	x	x	x	x	x
Chowchilla High	x	x	x		x
Clovis Unified	x	x	x	x	x
Cutler-Orosi Unified	x	x			
Delano High	x		x		
Dos Palos High	1				
Exeter	x	x	x	x	x
Exeter High	x		x	x	x
Fowler Unified	x	x	x	x	x
Fresno Unified				20	20
Hope-Tulare Co.		20			20
Kern High	x		x	x	x
Kern J. C.	x		x	x	x
Kings Canyon Unified	x		x	x	x
Kings River	1	3			5
Kingsburg		4			x
Lemoore	x				x
Lemoore High	x	x	x		10
Lerdo	10				
Liberty-Tulare Co.					10
Lindsay Unified	x	x	x	x	x
Madera Unified	x	x	x	x	x
Maple	x				x
Maricopa Unified	x	x	x	x	x
Mendota	x	x	x		x
Monson-Sultana	5				10
Pixley		x	x	x	x
Plainsburg	x	x			

2.0 CENTRAL SECTION

2.8 PROFESSIONAL ACTIVITIES

2.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Planada	x	x			x
Pond	3				
Raymond-Knowles	x				
Richland	x	x	x	x	x
Rockford	x	x	x	x	
Standard	x	x	x	x	x
Taft	x	x	x		x
Tehachapi	x				
Tranquillity High	x	x	x		x
Tulare	x	x	x	x	x
Wasco	x	x	x	x	x
Winton	2	2	2		2
Woodlake	x	x			

2.0 CENTRAL SECTION

2.8 PROFESSIONAL ACTIVITIES

2.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Cutler-Orosi Unified			x	x	x
Raymond Knowles		x	x	x	x
Sun Empire		x	x	x	

3.0 CENTRAL COAST SECTION

3.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

3.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alisal	6	North Monterey County	2
Carmel Unified	3	Pacific Grove Unified	8
Chualar	x	San Lorenzo Valley Unif.	2
Live Oak	6	San Luis Obispo JC	6
Lucia Mar Unified	3	Santa Cruz Elem. & High	3
Monterey Peninsula JC	x	Templeton Unified	10

3.13 WITHOUT PAY

Gonzales	x	Hollister	x
Greenfield	10	San Luis Coastal Unif.	x

3.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

3.21 WITH FULL PAY

Cabrillo JC	3	Salinas	6
Carmel Unified	3	Salinas High	6
Gonzales	x	San Ardo	4
Greenfield	5	San Benito High	3
Live Oak	6	San Lorenzo Valley Unif.	6
Lucia Mar Unified	3	San Luis Obispo JC	3
Monterey Peninsula Unif.	6	Soquel	3
Monterey Pen. J.C.	x	Templeton Unified	3

3.22 WITH PART PAY

Chualar	x	San Luis Coastal Unified	x

3.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

3.31 WITH FULL PAY

Chualar	x	Salinas High	1
Live Oak	1	San Ardo	2
Lucia Mar Unified	3		

3.32 WITH PART PAY

Alisal	x

3.33 WITHOUT PAY

Hollister	x

3.0 CENTRAL COAST SECTION

3.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

3.41 WITH FULL PAY

Chualar	x

3.43 WITHOUT PAY

Alisal	x	Hollister	x

3.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

3.51 WITH FULL PAY

Chualar	x

3.53 WITHOUT PAY

Hollister	x

3.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

3.61 WITH FULL PAY

Chualar	x	Monterey Peninsula JC	x
Hollister	x	Salinas High	6
Live Oak	6	San Luis Coastal Unified	x
Lucia Mar Unified	x	San Luis Obispo JC	6
Monterey Peninsula Unif.	6	Santa Cruz Elem. & High	x

3.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

3.72 WITH PART PAY

Alisal	x

3.0 CENTRAL COAST SECTION

3.8 PROFESSIONAL ACTIVITIES

3.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alisal	x	x	x	x	x
Carmel Unified					x
Chualar		x	x	x	x
Hollister	x				
Lucia Mar Unified	x	x			
San Ardo	5				x
San Benito High	x	x	x	x	x
San Luis Coastal Unified	x	x	x	x	x
Santa Cruz Elem. & High	x	x	x	x	x
Soquel					1

3.0 CENTRAL COAST SECTION

3.8 PROFESSIONAL ACTIVITIES

3.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Lucia Mar Unified			x	x	x

4.0 NORTH COAST SECTION

4.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

4.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Cutten	6
Ferndale	3
Ferndale High	10
Hayfork Valley	3
Manchester	3
Mendocino Unified	3
Redwoods JC	10
Round Valley Unified	1
South Bay (Humboldt Co.)	6
Trinidad	3

4.13 WITHOUT PAY

Arcata High	10
Del Norte Unified	x
Ukiah Unified	5

4.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

4.21 WITH FULL PAY

Arcata	6
Arcata High	6
Big Lagoon	5
Cutten	6
Del Norte Unified	x
Eureka Elem. & High	6
Ferndale	3
Ferndale High	10
Fieldbrook	3
Fort Bragg Unified	x
Freshwater	3
Hayfork Valley	3
Klamath Trinity Unified	6
Loleta	10
Manchester	3
Mendocino Unified	5
Point Arena	5
Redwoods JC	10
Rohnerville	3
South Bay(Humboldt Co.)	6
Southern Humboldt Unified	3
Trinidad	3
Ukiah Unified	6
Willits Unified	1

4.22 WITH PART PAY

Arcata High	10

4.23 WITHOUT PAY

Rohnerville	3

4.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

4.31 WITH FULL PAY

Arcata	3
Del Norte Unified	1
Klamath Trinity Unified	6
Mendocino Unified	5
Redwoods JC	1
Southern Humboldt Unified	1

4.0 NORTH COAST SECTION

4.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

4.41 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Ferndale	3

4.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

4.51 WITH FULL PAY

Hayfork Valley	3	Willits Unified	1
Trinidad	3		

4.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

4.61 WITH FULL PAY

Arcata	6	Freshwater	3
Arcata High	6	Hayfork Valley	3
Del Norte Unified	x	Klamath-Trinity Unified	6
Ferndale High	10	Mendocino Unified	3
Fieldbrook	1		

4.0 NORTH COAST SECTION

4.8 PROFESSIONAL ACTIVITIES

4.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Arcata	x	x	x	x	x
Arcata High	x	x	x	x	x
Del Norte Unified			x	x	
Ferndale	3				3
Ferndale High					10
Fort Bragg Unified	x	x	x	x	x
Fortuna	x	x	x	x	x
Mendocino Unified	5	5			
Orick					2
Redwoods J. C.	10	10	10	3	3
Southern Humboldt Unified	4	4	2		
Trinidad		3			

5.0 NORTHERN SECTION

5.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

5.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Antelope (Mono County)	3
Brittan	3
Franklin (Sutter Co.)	3
Grant High	3
Ione Unified	3
Lake Tahoe Unified	1
Lee Vining	5
Los Molinos Unified	3
Los Rios JC	1
Marysville Unified	6
Meridian	3
Mother Lode	x
Nevada	3
North Sacramento	6
Oro Madre Unified	1
Pierce Unified	3
Placer Hills	3
Pleasant Ridge	10
Princeton Unified	x
Ready Springs	6
Rio Linda	10
Robla	3
Roseville	6
Shasta High	6
Sierra JC	3
Susanville	10
Western Placer Unified	10
Yreka High	x
Yuba City Unified	3

5.12 WITH PART PAY

Corning	x
Modoc High	3
Placer High	x
Roseville	x
Sierra JC	90
Surprise Valley Unified	x
Woodland Unified	x

5.13 WITHOUT PAY

Bret Harte High	x
Mammoth	3
Oroville	x
Palermo	10
Paradise Unified	x
Pollock Pines	3
Sacramento Unified	10
Sierra Plumas Unified	x
Siskiyou High	5
Stony Creek Unified	x
Tulelake	x
Washington Unified	60

5.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

5.21 WITH FULL PAY

Alturas	6
Biggs Unified	3
Bret Harte High	x
Brittan	3
Castle Rock	3
Davis Unified	5
Del Paso Heights	6
Dry Creek	6
Dunsmuir	5
Durham Unified	5
El Dorado High	6
Elk Grove Unified	3
Eureka (Placer County)	x
Fall River Unified	3
Folsom-Cordova Unified	6
Franklin (Sutter Co.)	3
Golden Feather	3
Grant High	1
Grass Valley	x
Grenada	10

5.0 NORTHERN SECTION

5.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

5.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Gridley	6	Placerville	6
Herlong	5	Plaza	3
Ione Unified	3	Plumas Unified	6
Jackson Unified	5	Pollock Pines	3
Lake Tahoe Unified	1	Princeton Unified	x
Lassen High	3	Ready Springs	6
Lassen JC	3	Red Bluff Elem. & High	5
Lee Vining	10	Rio Linda	6
Loomis	3	Robla	3
Los Molinos Unified	3	Rocklin	3
Los Rios JC	6	Roseville High	6
Marysville Unified	x	Sacramento Unified	3
Meridian	3	San Juan Unified	3
Montgomery Creek	7	Sierra JC	3
Mother Lode	x	Sierra-Plumas Unified	6
Mount Shasta	10	Stony Creek Unified	5
Nevada	1	Surprise Valley Unified	x
North Sacramento	3	Susanville	x
Orland Elem & High	6	Tahoe-Truckee Unified	6
Oro Madre Unified	3	Tulelake	10
Oroville	x	Washington Unified	3
Pacheco	6	Weed	6
Palermo	5	Western Placer Unified	6
Paradise Unified	6	Woodland Unified	3
Pierce Unified	3	Yreka High	x
Placer High	x	Yuba City Unified	3
Placer Hills	3		

5.22 WITH PART PAY

Corning	x	Roseville	x
Modoc High	3		

5.23 WITHOUT PAY

Mammoth	2

5.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

5.31 WITH FULL PAY

Arcohe	1	Los Molinos Unified	3
Biggs Unified	1	Los Rios JC	1
Franklin (Sutter Co.)	3	Marysville Unified	x
Glenn County High	1	Orland Elem. & High	2
Grant High	2	Oroville High	1
Lake Tahoe Unified	x	Palermo	3

5.0 NORTHERN SECTION

5.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

5.31 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Placer High	x	Sacramento Unified	1
Plaza	1	San Juan Unified	1
Ready Springs	6	Shasta High	1
Red Bluff Elem. & High	1	Sierra JC	3
Rio Linda	1	Western Placer Unified	2
Roseville High	6	Woodland Unified	3

5.32 WITH PART PAY

Roseville	x

5.33 WITHOUT PAY

Corning	x	Oroville	x
Mammoth	1	Stony Creek Unified	x
Mother Lode	x	Yreka High	x

5.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

5.41 WITH FULL PAY

Folsom-Cordova Unified	2	Roseville High	6
Grant High	x	San Juan Unified	3
Grass Valley	x	Woodland Unified	3
Marysville Unified	x		

5.42 WITH PART PAY

Roseville	x	Yreka High	x
Sacramento Unified	3		

5.43 WITHOUT PAY

Corning	x	Paradise Unified	x
Mammoth	2	Placer High	x
Mother Lode	x	Stony Creek Unified	x
Oroville	x	Tulelake	x
Palermo	x		

5.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

5.51 WITH FULL PAY

Marysville Unified	x	Roseville High	6
Oro Madre Unified	1	Sierra JC	3
Placer High	x		

5.0 NORTHERN SECTION

5.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

5.52 WITH PART PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Roseville	x	Yreka High	x

5.53 WITHOUT PAY

Corning	x	Palermo	x
Mammoth	1	Paradise Unified	x
Mother Lode	x	Stony Creek Unified	x
Oroville	x	Tulelake	x

5.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

5.61 WITH FULL PAY

Center	6	Paradise Unified	6
Corning	x	Placer High	x
Dry Creek	6	Plumas Unified	6
Elk Grove Unified	x	Pollock Pines	3
Eureka (Placer Co.)	x	Princeton Unified	x
Folsom-Cordova Unified	6	Ready Springs	6
Franklin (Sutter Co.)	3	Rio Linda	x
Galt High	x	Robla	3
Grant High	x	Roseville	x
Grass Valley	x	Roseville High	6
Lake Tahoe Unified	x	San Juan Unified	6
Loomis	3	Shasta High	x
Los Rios JC	x	Sierra-Plumas Unified	6
Marysville Unified	x	Stony Creek Unified	x
Mount Shasta	x	Susanville	x
North Sacramento	6	Sutter High	6
North Sacramento	6	Sutter High	6
Orland Elem. & High	x	Tulelake	x
Oro Madre Unified	1	Weed	10
Oroville	x	Western Placer Unified	6
Pacheco	x	Winters Unified	6
Palermo	x	Yreka High	x

5.62 WITH PART PAY

Davis Unified	5	Tahoe-Truckee Unified	x
Mother Lode	x	Woodland Unified	x

5.63 WITHOUT PAY

Bret Harte High	x

5.0 NORTHERN SECTION

5.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

5.72 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Dunsmuir	x	Roseville High	6
Marysville Unified	x		

5.73 WITHOUT PAY

Corning	x	Stony Creek Unified	x
Oroville	x		

5.0 NORTHERN SECTION

5.8 PROFESSIONAL ACTIVITIES

5.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Auburn	x	x	x	x	x
Biggs Unified	x	x	x		x
Elk Grove Unified	x	x	x	x	x
Enterprise				2	1
Eureka	x				
Grass Valley	x	x	x		
Jackson Unified	x	x	x	x	
Lee Vining	10				
Los Rios J. C.			3	3	
Mammoth	2	3			1
Marysville Unified	x	x	x	x	x
Montgomery Creek	18	18			
Mother Lode	x	x			x
Orland Elem. & High	x				
Oro Madre Unified				3	3
Oroville	x	x	x	x	x
Palermo	x	x	x	x	x
Paradise Unified	x	x	x	x	x
Placer High	x	x			
Plaza		3			3
Plumas Unified				3	
Princeton Unified	x				x
Red Bluff Elem. & High			1	1	1
Rio Linda	2	2	3	3	3
Roseville	x	x	x	x	
Roseville High		x	x	x	x
Sacramento Unified	x	x	x	x	x
San Juan Unified				1	
Stony Creek Unified	x	x			
Surprise Valley Unified	x	x	x		
Sutter High	1		1		
Tahoe-Truckee Unified	x	x	x		
Tulelake	x		x	x	
Washington Unified	x	x			x
Weed					10
Yreka High	x	x	x	x	x

5.0 NORTHERN SECTION

5.8 PROFESSIONAL ACTIVITIES

5.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Roseville					x

5.0 NORTHERN SECTION

5.8 PROFESSIONAL ACTIVITIES

5.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Corning	x	x	x	x	x
Folsom-Cordova Unified			5		
Shasta High	x		x		

6.0 SOUTHERN SECTION

6.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

6.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Baldwin Park Unified	6
Banning Unified	1
Beverly Hills Unified	6
Calipatria Unified	3
Cerritos JC	3
Charter Oak Unified	10
Citrus JC	6
Claremont Unified	2
Colton Unified	6
Compton JC	x
Cucamonga	3
Cuyama	2
Cypress	3
Del Mar	5
Downey Unified	x
El Camino JC	x
El Rancho Unified	6
Fallbrook High	1
Grossmont High	3
Hermosa Beach	6
Hope (Santa Barbara Co.)	1
Hughes-Elizabeth Lakes	x
Lompoc Unified	6
Moorpark Memorial High	5
Mt. Empire Unified	6
Needles Unified	3
North Orange County JC	3
Ocean View (Orange Co.)	3
Ontario-Montclair	6
Orange Unified	1
Riverside JC	6
San Bernardino Valley JC	6
San Diego Unified	x
San Dieguito High	3
San Jacinto Unified	3
San Pasqual Valley Unif.	x
Santa Barbara Elem. & High	1
Santa Barbara JC	10
Solano Beach	3
South Bay (San Diego Co.)	2
Sweetwater JC	1
Temple City Unified	3
Vallecitos	3
Ventura JC	3
Wilsona	3
Yucaipa Unified	12

6.12 WITH PART PAY

Antelope Valley High	x
Bishop	x
Bonita Unified	3
Calexico Unified	x
Escondido	x
Fillmore Unified	3
Grossmont JC	x
Guadalupe	x
Long Beach Unified	2
Morongo Unified	2
Oceanside-Carlsbad High	3
Oxnard High	x
Perris High	x
Placentia Unified	x
Pleasant Valley(Ventura County)	x
Rialto Unified	x
Santa Paula High	x
Timber	x
Upland	x

6.13 WITHOUT PAY

Anaheim High	1 Year
Azusa Unified	x
Barstow Unified	20
Borrego Springs Unified	30
Cajon Valley	x
Carpinteria Unified	6
Chaffey High	x
Chino Unified	5
Chula Vista	x
Coachella	x
College	x
Compton High	20

6.0 SOUTHERN SECTION

6.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

6.13 WITHOUT PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Corona Unified	x
Covina Valley Unified	27
Culver City Unified	2 Years
East Whittier	x
El Segundo Unified	1 Year
Escondido	x
Fontana Unified	30
Glendale Unified	x
Grossmont JC	x
Holtville Unified	x
Hueneme	x
Huntington Beach	x
Huntington Beach High	x
Imperial Unified	x
Inglewood Unified	x
La Canada Unified	200
Little Lake	x
Los Angeles JC	1 Semester
Lowell	x
Magnolia(Orange Co.)	x
Monrovia Unified	10
Newport-Mesa Unified	x
Ojai Unified	x
Palm Springs Unified	x
Palmdale	x
Palomar JC	x
Palos Verdes Pen. Unif.	x
Redondo Beach	x
Rio Hondo JC	x
Riverside Unified	x
Rowland	x
San Marino Unified	x
Santa Paula	x
Santa Ynez Valley High	x
Santee	x
Savanna	1 Year
Seal Beach	x
Simi Valley Unified	x
Sweetwater High	x
Victor Valley High	1 Year
Vista Unified	x
West Covina Unified	1 Year
Westminster	x
Whittier High	x
Willowbrook	x

6.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

6.21 WITH FULL PAY

Adelanto	6
Alta Loma	3
Alvord Unified	3
Anaheim	1
Anaheim High	6
Antelope Valley High	3
Antelope Valley JC	3
Apple Valley	3
Azusa Unified	6
Baldwin Park Unified	6
Banning Unified	3
Barstow Unified	6
Beaumont Unified	6
Bellflower Unified	6
Beverly Hills Unified	6
Bishop	3
Bishop High	10
Bonita Unified	6
Borrego Springs Unified	3
Brawley	2
Buena Park	6
Burbank Unified	5
Cajon Valley	6
Calexico Unified	x
Calipatria Unified	5
Capistrano Unified	6
Cardiff	3
Carlsbad	1
Carpinteria Unified	6
Centinela Valley High	5
Centralia	6
Cerritos JC	3
Chaffey High	3
Chaffey JC	3

6.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

6.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Charter Oak Unified	3
Chino Unified	6
Chula Vista	10
Coachella	5
Coachella Valley High	5
Coachella Valley JC	3
College	x
Colton Unified	3
Compton	10
Compton High	6
Compton JC	6
Corona Unified	6
Covina Valley Unified	6
Culver City Unified	6
Cuyama	2
Cypress	6
Del Mar	5
Desert Sands Unified	6
Downey Unified	x
East Whittier	6
El Camino JC	3
El Centro-Central	8
El Rancho Unified	1
El Segundo Unified	6
Encinitas	6
Escondido High	6
Etiwanda	6
Fallbrook	3
Fallbrook High	1
Fillmore Unified	6
Fontana Unified	3
Fountain Valley	2
Fullerton	6
Fullerton High	9
Garden Grove Unified	3
Garvey	6
Glendora Unified	6
Grossmont High	3
Grossmont JC	x
Hawthorne	5
Heber	3
Hemet Unified	6
Hesperia	x
Hope (Santa Barbara Co.)	6
Hueneme	x
Hughes-Elizabeth Lakes	5
Huntington Beach	x
Huntington Beach High	x
Inglewood Unified	6
La Canada Unified	6
La Mesa-Spring Valley	6
Laguna Beach Unified	x
Lakeside(San Diego Co.)	3
Lancaster	6
Las Virgenes Unified	6
Lawndale	6
Lemon Grove	6
Lennox	6
Little Lake	6
Lompoc Unified	11
Long Beach Unified	6
Los Nietos	6
Lowell	6
Lynwood Unified	10
Magnolia(Orange Co.)	6
Monrovia Unified	2
Montebello Unified	2
Moorpark Memorial High	5
Morongo Unified	6
Mt. Empire Unified	x
Mt. San Antonio JC	6
National	6
Needles Unified	3
Newport-Mesa Unified	x
North Orange Co. JC	6
Norwalk-LaMirada Unified	3
Ocean View(Orange Co.)	3
Ocean View (Ventura Co.)	6
Ojai Unified	6
Ontario-Montclair	6
Orange Unified	3
Orcutt	3
Oxnard	1
Oxnard High	x
Palm Springs Unified	6
Palmdale	3
Palomar JC	3
Paramount Unified	6
Pasadena Unified	6
Pasadena JC	6
Perris High	6
Placentia Unified	5
Pleasant Val.(Ventura Co.)	6
Pomona Unified	10

6.0 SOUTHERN SECTION

6.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

6.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Poway Unified	6	Solano Beach	3
Ramona Unified	6	Soledad-Agua Dulce	6
Redlands Unified	6	Somis	6
Redondo Beach	6	South Bay(San Diego Co.)	2
Rialto Unified	x	South Pasadena Unified	x
Rich-Mar	6	South Whittier	6
Rim-of-the-World Unified	6	Sweetwater High	3
Rio	3	Temple City Unified	3
Rio Hondo JC	3	Timber	x
Riverside JC	3	Torrance Unified	6
Rowland	3	Trona Unified	6
San Bernardino Unified	3	Tustin High	2
San Bernardino Valley JC	6	Upland	2
San Diego Unified	6	Valle Lindo	3
San Dieguito High	9	Vallecitos	7
San Gabriel	6	Ventura JC	6
San Jacinto Unified	3	Victor Valley High	6
San Pasqual Valley Unified	x	Vista Unified	x
San Ysidro	3	Walnut	6
Santa Ana Unified & JC	6	West Covina Unified	3
Santa Barbara Elem. & High	5	Westminster	6
Santa Barbara JC	5	Westside(Los Angeles Co.)	3
Santa Maria	6	Whittier	6
Santa Monica Unified	6	Whittier High	6
Santa Paula	6	Wm. S. Hart High	3
Santa Paula High	6	Willowbrook	6
Santa Ynez Valley High	6	Wilsona	3
Santee	6	Wiseburn	6
Saugus	3	Wrightwood	3
Savanna	6	Yucaipa Unified	6
Simi Valley Unified	3		

6.22 WITH PART PAY

Alhambra Elem. & High	5	Guadalupe	x
Chaffey High	1	Oxnard	x
Cucamonga	10	Riverside Unified	6
Escondido	5		

6.23 WITHOUT PAY

Chaffey High	1	Los Angeles JC	4 Semesters
Enterprise City	5	Oxnard	x
Holtville Unified	x	Seal Beach	x
Imperial Unified	x		

6.0 SOUTHERN SECTION

6.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

6.31 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alvord Unified	2	Lawndale	1
Antelope Valley JC	3	Lemon Grove	1
Apple Valley	3	Lompoc Unified	1
Azusa Unified	6	Magnolia(Orange Co.)	1
Baldwin Park Unified	6	Monrovia Unified	1
Banning Unified	1	Montebello Unified	1
Beaumont Unified	1	Moorpark Memorial High	1
Beverly Hills Unified	6	Mt. Empire Unified	x
Bishop	3	National	1
Bishop High	10	Needles Unified	3
Borrego Springs Unified	3	North Orange County JC	1
Brawley	2	Ontario-Montclair	1
Carlsbad	1	Orcutt	1
Carpinteria Unified	6	Pasadena Unified	6
Centinela Valley High	5	Pasadena JC	6
Cerritos JC	1	Perris High	1
Chaffey JC	1	Placentia Unified	2
Charter Oak Unified	3	Pleasant Val.(Ventura Co.)	1
Chino Unified	1	Pomona Unified	1
Chula Vista	2	Poway Unified	2
Coachella	1	Ramona Unified	1
Colton Unified	1	Rich-Mar	6
Compton High	x	Riverside Unified	x
Corona Unified	6	Rowland	1
Culver City Unified	1	San Bernardino Valley JC	6
Cypress	1	San Diego Unified	1
Del Mar	1	San Gabriel	6
Desert Sands Unified	1	San Pasqual Valley Unified	x
Downey Unified	x	Santa Monica Unified	6
East Whittier	1	Santa Paula	1
El Camino JC	x	Saugus	3
El Centro-Central	x	Simi Valley Unified	1
El Rancho Unified	1	Solano Beach	1
Escondido	1	South Bay(San Diego Co.)	2
Fontana Unified	1	South Whittier	1
Fountain Valley	1	Sweetwater JC	1
Fullerton High	1	Temple City Unified	1
Garvey	6	Thermal	1
Glendora Unified	6	Timber	x
Grossmont High	1	Torrance Unified	6
Grossmont JC	x	Tustin High	1
Hesperia	x	Upland	1
Huntington Beach	x	Valle Lindo	1
Inglewood Unified	6	Ventura J.C.	x
Jurupa Unified	1	West Covina Unified	1
La Mesa-Spring Valley	1	Whittier	1
Laguna Beach Unified	x	Wm. S. Hart High	3

6.0 SOUTHERN SECTION

6.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

6.32 WITH PART PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Calexico Unified	x	Oxnard High	x
Hueneme	x		

6.33 WITHOUT PAY

Compton JC	x	Riverside JC	x
Holtville Unified	x	San Marino Unified	x
Hughes-Elizabeth Lakes	x	Santa Ynez Valley High	x
Imperial Unified	x	Santee	x
Little Lake	x	Seal Beach	x
Ocean View (Ventura Co.)	5 Months	Sweetwater High	x
Palmdale	x	Westminster	x
Palos Verdes Pen. Unif.	x	Whittier High	x
Redondo Beach	x	Willowbrook	x
Rio Hondo JC	x		

6.4 DISTRICTS REPORTING GRANTING RELICIOUS LEAVE

6.41 WITH FULL PAY

Antelope Valley High	3	Grossmont JC	x
Cardiff	1	Hueneme	x
Charter Oak Unified	3	Huntington Beach	x
Chula Vista	3	Laguna Beach Unified	x
El Centro-Central	x	Las Virgenes Unified	2
Encinitas	3	Needles Unified	3
Enterprise City	2	Pasadena Unified	3
Fallbrook High	2	Pasadena JC	3
Fontana Unified	1	Riverside Unified	2
Grossmont High	3	Vista Unified	x

6.42 WITH PART PAY

Calexico Unified	x	Pleasant Val.(Ventura Co.)	x
Fountain Valley	x	Timber	x
Oxnard High	x	Upland	x

6.43 WITHOUT PAY

Azusa Unified	x	El Camino JC	x
Bellflower Unified	3	El Rancho Unified	x
Carpinteria Unified	x	Holtville Unified	x
Coachella	x	Hughes-Elizabeth Lakes	x
Compton High	x	Huntington Beach High	x
Corona Unified	x	Imperial Unified	x

6.0 SOUTHERN SECTION

6.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

6.43 WITHOUT PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Inglewood Unified	x	Rowland	x
Little Lake	x	San Pasqual Valley Unif.	x
Lompoc Unified	x	Santa Ynez Valley High	x
Magnolia(Orange Co.)	x	Santee	x
Newport-Mesa Unified	x	Seal Beach	x
Palmdale	x	Simi Valley Unified	x
Perris High	3	Sweetwater High	x
Redondo Beach	x	West Covina Unified	x
Rialto Unified	x	Westminster	x
Rich-Mar	x	Whittier High	x
Rio Hondo JC	x	Wm. S. Hart High	x
Riverside JC	x	Willowbrook	x

6.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

6.51 WITH FULL PAY

Azusa Unified	6	Ojai Unified	6
Charter Oak Unified	3	Pasadena Unified	6
Colton Unified	3	Pasadena JC	6
El Camino JC	x	Santa Monica Unified	6
El Centro-Central	2	Santa Paula	1
El Rancho Unified	6	Torrance Unified	6
Grossmont High	3	Valle Lindo	3
Huntington Beach	x	Ventura JC	x
Needles Unified	3	Walnut	6
North Orange Co. JC	6		

6.52 WITH PART PAY

Calexico Unified	x

6.53 WITHOUT PAY

Carpinteria Unified	x	Los Angeles JC	3 Years
Coachella	x	Magnolia (Orange Co.)	x
Compton High	x	Newport-Mesa Unified	x
Corona Unified	x	Oxnard High	x
Culver City Unified	2 Years	Palm Springs Unified	x
Holtville Unified	x	Palmdale	x
Hueneme	x	Redondo Beach	x
Imperial Unified	x	Rialto Unified	x
Inglewood Unified	x	Rich-Mar	x
Laguna Beach Unified	x	Rio Hondo JC	x
Little Lake	x	Riverside JC	x
Lompoc Unified	x	Rowland	x

6.0 SOUTHERN SECTION

6.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

6.53 WITHOUT PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

San Pasqual Valley Unified	x	Vista Unified	x
Santa Ynez Valley High	x	West Covina Unified	x
Seal Beach	x	Westminster	x
Simi Valley Unified	x	Whittier High	x
Sweetwater High	x	Wm. S. Hart High	x
Timber	x	Willowbrook	x

6.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

6.61 WITH FULL PAY

Adelanto	6	Escondido	2
Anaheim	3	Escondido High	6
Anaheim High	3	Fullerton	x
Antelope Valley High	6	Fullerton High	6
Antelope Valley JC	6	Garden Grove Unified	3
Azusa Unified	6	Garvey	6
Barstow Unified	6	Grossmont High	3
Beverly Hills Unified	6	Grossmont JC	x
Cajon Valley	5	Guadalupe	x
Cardiff	x	Hemet Unified	6
Carlsbad	6	Hesperia	x
Carpinteria Unified	6	Hope (Santa Barbara Co.)	3
Centinela Valley High	x	Hueneme	x
Charter Oak Unified	3	Hughes-Elizabeth Lakes	x
Chino Unified	6	Huntington Beach	x
Coachella	x	Inglewood Unified	6
Coachella Valley High	3	Jurupa Unified	1
Compton High	x	La Puente High	6
Corona Unified	6	Laguna Beach Unified	x
Covina Valley Unified	6	Little Lake	6
Cucamonga	x	Lompoc Unified	x
Culver City Unified	6	Los Angeles JC	x
Cypress	6	Lowell	6
Desert Sands Unified	6	Magnolia (Orange Co.)	6
Downey Unified	x	Manhattan Beach	x
East Whittier	x	Monrovia Unified	2
El Camino JC	x	Montebello Unified	2
El Centro-Central	x	Morongo Unified	6
El Monte	6	Mt. Empire Unified	6
El Monte High	x	Mt. San Antonio JC	6
El Rancho Unified	2	National	6
El Segundo Unified	6	Needles Unified	3
Elsinore Elem. & High	x	Newport-Mesa Unified	x
Enterprise City	3	Norwalk-La Mirada Unified	3

6.0 SOUTHERN SECTION

6.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

6.61 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Ocean View(Ventura Co.)	x	Santa Barbara Elem. & High	x
Ontario-Montclair	8	Santa Monica Unified	x
Orange Unified	3	Santa Paula	2
Oxnard	6	Santa Paula High	6
Oxnard High	x	Saugus	3
Paramount Unified	6	Savanna	6
Pasadena Unified	6	Seal Beach	x
Pasadena JC	6	Solano Beach	6
Placentia Unified	1	South Bay (San Diego Co.)	2
Pomona Unified	x	South Pasadena Unified	x
Poway Unified	6	Sweetwater High	3
Redondo Beach	x	Thermal	6
Rich-Mar	6	Torrance Unified	6
Rim-of-the-World Unified	6	Trona Unified	x
Riverside Unified	x	Upland	2
Riverside JC	x	Ventura JC	x
Rowland	x	Vista Unified	x
San Bernardino Unified	6	Walnut	6
San Bernardino Valley JC	6	West Covina Unified	x
San Gabriel	6	Westminster	3
San Jacinto Unified	x	Whittier	1
San Pasqual Valley Unif.	x	Wm. S. Hart High	x

6.62 WITH PART PAY

Bonita Unified	3	Palos Verdes Pen. Unif.	x
Calexico Unified	x	Perris High	x
Lynwood Unified	3	Valle Lindo	x
Ojai Unified	x	Yucaipa Unified	x
Palm Springs Unified	x	Timber	x

6.63 WITHOUT PAY

College	x	San Marino Unified	x
Holtville Unified	x	Santa Ynez Valley High	x
Oxnard	x	Santee	x
Palmdale	x	Simi Valley Unified	x
Rio Hondo JC	x	Whittier High	x

6.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

6.71 WITH FULL PAY

El Centro-Central	x	Grossmont JC	x

6.0 SOUTHERN SECTION

6.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

6.72 WITH PART PAY

(Number indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Calexico	x	Carpinteria Unified	x

6.73 WITHOUT PAY

Azusa Unified	x	Palmdale	x
Coachella	x	Redondo Beach	x
Compton High	x	Rich-Mar	x
El Camino JC	x	Rio Hondo JC	x
El Monte High	177 Days	Riverside Unified	x
Holtville Unified	x	Riverside JC	x
Hueneme	x	Rowland	x
Hughes-Elizabeth Lakes	x	San Pasqual Valley Unif.	x
Imperial Unified	x	Santa Monica Unified	x
Inglewood Unified	x	Seal Beach	x
Little Lake	x	Sweetwater High	x
Lompoc Unified	x	West Covina Unified	x
Oxnard High	x	Westminster	x

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alta Loma	x	x	x	x	
Azusa Unified	x	x	x	x	x
Barstow Unified	x	x	x		x
Bellflower Unified	4	4	4		2
Beverly Hills Unified	x	x	x	x	x
Bishop High	x	x	x	x	x
Bonita Unified	x	x	x	x	x
Calexico Unified	x	x	x	x	x
Capistrano Unified			4		
Carpinteria Unified	x	x	x		x
Chaffey High			3		
Chino Unified		x	x	x	x
Chula Vista			10		
Coachella	x		x	x	x
College	x	x			x
Colton Unified				2	
Compton High	x	x	x	x	x
Covina Valley Unified	x	x	x	x	x
Cucamonga	x	x			x
Downey Unified	x	x	x	x	
El Camino J. C.	x	x		x	x
El Centro-Central	x	x	x	x	x
El Monte	x		10		x
Fullerton	x	x	x	x	x
Fullerton High	x	x			
Grossmont J. C.	x		x	x	x
Guadalupe	x	x	x		x
Holtville Unified	x	x	x		x
Hope-Santa Barbara Co.					1
Hudson			x	x	
Hueneme	x	x	x	x	x
Hughes-Elizabeth Lakes	x	x	x	x	x
Huntington Beach	x	x	x	x	x
Imperial Unified	x	x	1		1
Inglewood Unified	x				

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
La Mesa-Spring Valley	x	x	1	x	x
Laguna Beach Unified	x	x	x	x	x
Little Lake	x	x	x	x	x
Lompoc Unified	x	x	x	x	x
Magnolia-Orange Co.	x	x			
Manhattan Beach	x	x	x	x	x
Mt. Empire Unified			6	6	6
Newport-Mesa Unified	x	x	x	x	x
Ocean View-Ventura Co.	5	5			
Orcutt	6	6			
Oxnard	x	x	x	x	x
Oxnard High	x	x	x	x	x
Palm Springs Unified	x	x	x	x	x
Palmdale	x	x	x	x	x
Palomar J. C.	x				x
Palos Verdes Pen. Unif.	x	x	x	x	x
Pleasant Valley-Ventura				2	
Poway Unified			3		
Rim of the World Unif.	x	x	1	2	x
Riverside Unified	x	x	x		
Rowland	x	x	10	5	
San Pasqual Valley Unif.	x	x			
Santa Ana Unified & J. C.				8	
Santa Barbara J. C.	3				
Santa Maria	x	x			x
Santa Monica Unified	x				
Santa Paula	10	5	3		
Savanna	10	4	2	2	
Seal Beach	x	x	x	x	x
Simi Valley Unified	x	x	x	x	x
South Bay-San Diego Co.					2
Sweetwater High		x			x
Sweetwater J. C.	x	x			x
Temple City Unified					x
Tustin High	x	x			

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Upland			x	x	x
Valle Lindo	x	x	3		10
Ventura J. C.	x		x		
Walnut	1	1	1	1	
West Covina Unified	x	x	x	x	x
Whittier High	x	x	x	x	x
Wm. S. Hart High	x	x	x	x	x
Willow Brook	x	x	x	x	x
Wilsona		10			
Yucaipa Unified	x				

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Anaheim High			½		
Magnolia-Orange Co.			x	x	
Rialto Unified	x	x	x	x	x
Santa Barbara J. C.	3				
Vista Unified		x	x	x	x

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Barstow Unified				x	
Carpinteria Unified				x	
Inglewood Unified		x	x	x	x
Redondo Beach	x	x	x	x	x
Rio Hondo J. C.	x	x	x	x	x
San Pasqual Valley Unif.			x	x	x
Santa Barbara J. C.	3				
Sweetwater High	x		x	x	

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